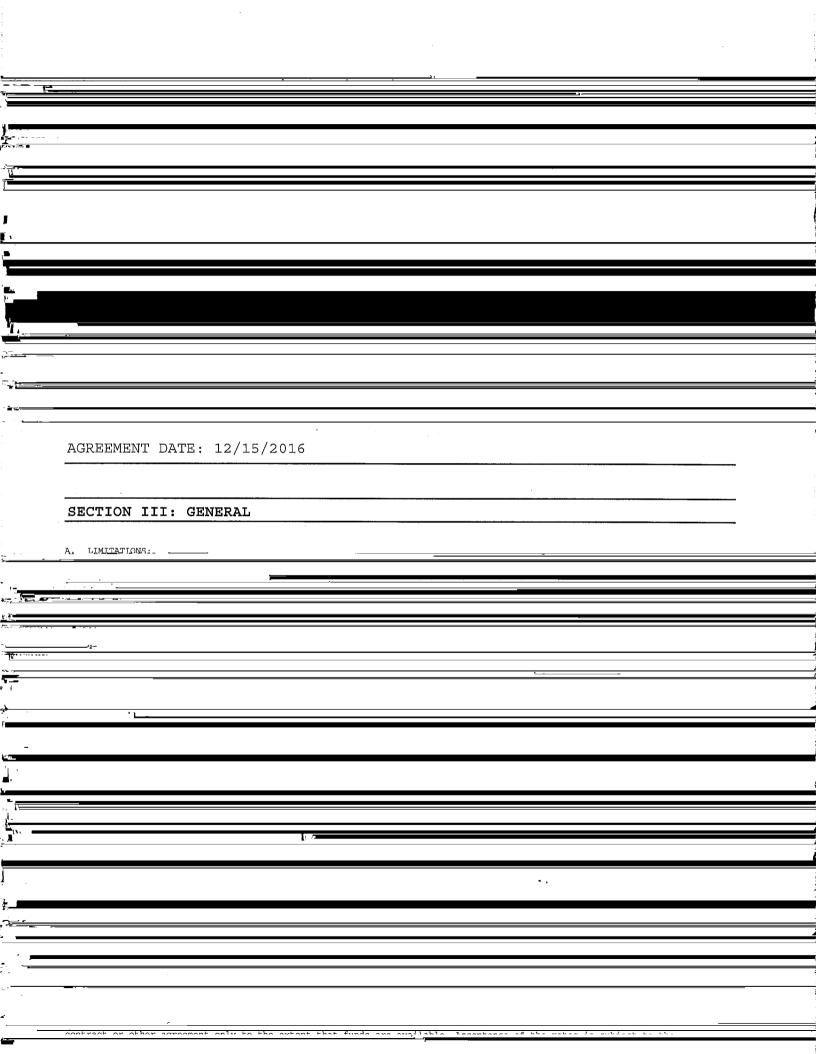


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	Modified total direct costs, consisting of all direct salaries and wages,
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	ORGANIZATION: Western Michigan University
	AGREEMENT DATE: 12/15/2016
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	TREATMENT OF FRINGE BENEFITS:
	The fringe benefits are specifically identified to each employee and are charged individually as direct costs. The directly claimed fringe benefits are listed below.
	TREATMENT OF PAID ABSENCES
: :	Vacation, holiday, sick leave pay and other paid absences are included in salaries and wages and are claimed on grants, contracts and other agreements
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made for the cost of these paid absences.



INSTITUTION:

WESTERN MICHIGAN UNIVERSITY

FY COVERED BY RATE:

JULY 1, 2017 through JUNE 30, 2021

APPLICABLE TO:

ORGANIZED RESEARCH

RATE COMPONENT:	ON CAMPUS	OFF CAMPUS
Building Depreciation	6.9	
Equipment Depreciation	1.7	
Interest	2.9	
Operation & Maintenance	14.8	
Library	0.7	
Administration	24.0	24.0
TOTAL	51.0	24.0